

Eligibility Criteria for Enrollment and Continued Participation
Mission Home Help

In order to qualify for enrollment and continued participation in the *Mission Home Help* program (hereinafter “MHH”) sponsored by Mission Health and Hospitals, Inc. (hereinafter “MISSION”), an individual must be a full-time employee of MISSION (hereinafter “EMPLOYEE”) and must also satisfy the following additional requirements:

1. EMPLOYEE must be a first-time homebuyer who wishes to purchase a home in a qualifying area for use as EMPLOYEE’S primary residence. A “first-time homebuyer” is defined as a person who has not owned or co-owned a home in the three years prior to enrollment in MHH.
2. EMPLOYEE must have been employed on a full-time basis by MISSION for a minimum of one (1) year prior to enrollment in Savings Components of MHH.
3. EMPLOYEE must maintain continuous full-time employment in good standing with MISSION throughout participation in the MHH program.
4. EMPLOYEE must have had gross annual wages at or less than the wage cap of \$54,500 during the last full tax year prior to enrollment in MHH.
5. EMPLOYEE must be willing and able to open a savings account with a bank or financial institution approved by the MHH program.
6. To qualify for MHH match money, EMPLOYEE must purchase property in Western North Carolina.
7. EMPLOYEE must be willing and able to sign and abide by a MHH Contract of Participation agreeing to these and other MHH requirements, rules, guidelines and procedures. If an EMPLOYEE fails to satisfy or comply with any MHH requirements, rules, guidelines or procedures, the EMPLOYEE may be terminated from MHH.